



**Renfrewshire
and Inverclyde**

Home-Start Volunteer Person Specification

- Be a Parent or have parenting experience
- Have a positive attitude to working with people of any gender, family status or gender identity, or who are from any ethnic origin, culture or religion, or who may have a disability
- Demonstrate a sensitive and caring attitude towards others
- Have a non-judgemental attitude
- Be clear about confidentiality and when a confidence remains so, but be able to decide when disclosure of a confidence is essential to the well-being of the child
- Be reliable and understand the importance of reliability to the family
- Have good communication skills including an ability to listen
- Understand the need for support
- Have a warm and open personality and a sense of humour
- Have time and enthusiasm for Home-Start
- Be able to work as a member of a team
- Be prepared to keep records as requested by the scheme

